



OHIO DEPARTMENT OF TRANSPORTATION

DIVISION OF OPPORTUNITY, DIVERSITY, AND INCLUSION



*Cheers to the New Year!
Wishing you a Happy Holiday season from the
Ohio Department of Transportation
Division of Opportunity Diversity, and Inclusion.*

Office of Outreach



MBE/ Diverse Business Opportunity Expo to take place of ODOT Civil Rights Transportation Symposium in 2023

ODOT's Division of Opportunity, Diversity, and Inclusion is proud to announce a new event for 2023, the MBE/Diverse Business Opportunity Expo to be held in May 2023 in Columbus, Ohio. Please stay tuned to future newsletters and emails for more information.

Ohio Bonding Education Program 2023 Information Session Tuesday, January 10, 2023 – 2 to 3 p.m.

ODOT and the U.S. Department of Transportation (USDOT), Small Business Transportation Resource Center for the Great Lakes Region (covering Illinois, Indiana, Michigan, Minnesota, Ohio, & Wisconsin) are partnering to host to the 2023 Ohio Bonding Education Program (BEP). All DBEs are invited to attend the information session webinar hosted by ODOT's Office of Outreach to introduce the six-week BEP to learn about the program and decide if you want to register you and your firm. The six-week BEP series will be held virtually from 2 to 4 p.m. on Wednesdays in February and March. [Get more information and register today!](#)



Can't make this session? This workshop will be held quarterly on the last Thursday of January, April, July, and October!

ODOT Small Business Resource Library

The Ohio Department of Transportation has a mission to provide safe and easy movement of people and goods from place to place. To achieve it, we rely on an extensive network of consultants, contractors, subcontractors, and goods and services providers. That could include you! To learn about requirements, prequalification, certifications, and additional processes, choose your work type in our new [Small Business Resource Library](#) for more information. If there are additional resources you think would be helpful after checking out the library, please let us know by emailing Outreach@dot.ohio.gov.

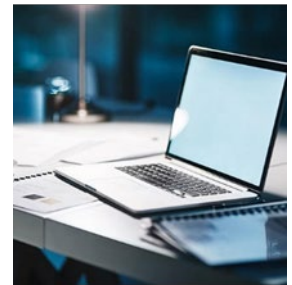


Stay in touch with the Office of Outreach and view upcoming events [online](#).

Office of Business and Economic Opportunity

Has anything changed with your DBE Firm?

If there have been any recent changes to your business since submitting your last Annual No Change Declaration, i.e., a change in ownership, address, telephone number, etc., you must notify ODOT within 30 days of the change taking effect by submitting a Declaration of Change. A document explaining the changes -preferably on company letterhead – and any supporting documentation can be submitted online.



DBE Supportive Services Power Session Workers Compensation

Friday, December 16, 2022 – 3:30 p.m.

CEI's Power Session webinars are designed to educate and empower you in 30 minutes or less. These webinars are offered twice per month and offer quick and in-depth discussions that will help you move your business forward! This webinar will discuss what is an EMR, tips to lowering your EMR, and how to save money on your workers compensation. [Register today!](#)



Stay in touch with the Office of Business and Economic Opportunity [online](#).

Office of Civil Rights Compliance

C92 and Submittal Reminders

ODOT's Contractor Compliance Program ensures Ohio contractors and subcontractors performing work on the state's Federal-Aid Highway construction projects, Appalachian Highway construction projects, and other state supervised cooperative highway construction projects, comply with federal nondiscrimination, Disadvantaged Business Enterprise (DBE), Equal Employment Opportunity (EEO), Affirmative Action (AA), and prevailing wage requirements as well as state prevailing wage requirements, where applicable.

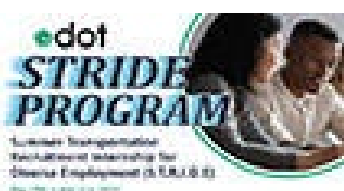


Subcontractors must be approved prior to working on a project to guarantee that all DBE and non-DBE contractors are performing work per ODOT's Construction and Material Specifications along with adhering to federal requirements. Prime contractors must submit a C-92 (request to sublet) to be reviewed and approved by ODOT's Office of Contracts, prior to sub-contractors performing work on a project.

To ensure Federal requirements in accordance with 49 CFR 26 Subpart C are met, DBE sub-agreements for DBE firms to be utilized toward the project goal must be submitted along with that firm's C-92 for ODOT's review prior to being on the project.

Failure to submit C92's and DBE sub-contracts prior to work being performed on a project as stated, could result in the engineer stopping the unapproved subcontractors work until at which time the subcontractor's proper paperwork is submitted and approved.

Other Resources for Businesses



ODOT offering a 10-week paid summer college internship

The Ohio Department of Transportation is offering a 10-week paid summer college internship for students majoring in transportation and related careers such as Engineering, Planning, Smart Mobility, Human Resources, Finance, Information Technology, Environmental, and Communications. The S.T.R.I.D.E Program will expose students from underrepresented demographics to various career pathways. The program will also enable students to apply what is learned in the classroom to their summer internship and gain valuable work experience. Students from Historically Black Colleges and Universities (HBCUs) are encouraged to apply. The deadline to apply is December 16, 2022. [Get more information and apply online today!](#)



ODOT is Hiring Season CDL drivers

Winter seasonal CDL driver positions are available statewide each fall and winter. Responsibilities for these jobs include roadway maintenance and repair activities, such as snow and ice treatment, picking up litter along the highways, flagging traffic in work zones, basic general labor, as well as miscellaneous duties. These are Highway Technician 1 winter seasonal positions at \$19.15 per hour and are not to exceed 1,000 hours. For more information including minimum qualifications and how to apply, please visit www.transportation.ohio.gov/jobs.



Appalachian Community Grant Program

The Governor’s Office of Appalachia within the Ohio Department of Development is accepting applications from Government related entities for projects that will bring about transformational change and be a catalyst for future development by providing generational investments in the Appalachian region. Government entities could receive up to \$50 million in first round awards to assist with future development in the Appalachian region. There will be several rounds of funding until the \$500 million program is exhausted. Additional details can be found [online](#).



Ohio LTAP Center

The [Ohio LTAP Center](#) provides training in the areas of highway and worker safety, infrastructure management, workforce development, and organizational excellence for local public agencies, ODOT employees, consultants, contractors and others who perform work on ODOT’s roadway system. [Get more information on available training and sign-up for email updates today!](#)



is a Community Development Financial Institution (CDFI) that can provide small business financing and financial education with the intention to support underserved businesses and their communities. Their goal is to provide small business contractors with contract financing preapprovals to strengthen their bid-proposals and allow them to utilize mobilization capital to full fill contracts. As long as the small business contractor is seeking or has won a government-funded contract, Lendistry is able to assist with mobilization. Learn more in this [short video!](#)

Division of Opportunity, Diversity, and Inclusion promotes fair and equitable business practices for both employees and business partners that helps the department fulfill its mission.

Questions or comments may be sent to the Regional Outreach Managers at Outreach@dot.ohio.gov.



Lorraine C. Stevens

Office of Outreach, Outreach Manager - Districts 5, 6, & 10

ODOT Division of Opportunity, Diversity & Inclusion

1980 W. Broad Street, MS: 3270, Columbus, Ohio 43223

w 740-833-8042 c 614.949.0142

transportation.ohio.gov

